

PERSONAL INFORMATION



eng. Molnár Gábor Phd

 Miercurea Ciuc, Romania

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 Skype molnargabor1979

Sex: Male | Date of birth: 28 /07/1979 | Nationality : Romanian , Hungarian

WORK EXPERIENCE 18 years

2022.02.14 – now

Lecturer Dr. Eng,
Sapientia University, Târgu-Mureş, Forestry

2017. 09.1- now

Owner and Director Tehnic
IL-SILV CONSULTING LTD
Wood working and forestry consulting, wood working technical solutions, forestry technical solutions

2017. 01.01- now

Forestry and wood working engineer
SC Palprodex SRL, Romania
• silvicultural activities, wood processing coordination.
Coordinator all activities and distribute information concerning new product introductions and product improvements with all Departments including all necessary documentation.
Work closely with manufacturing in determining best methods to accomplish desired results.
Assist in developing sales aid items and other marketing tools.
Head a monthly product meeting with management to gather and discuss ideas and progress.
Business or sector: Forest forest exploration and wood working

2017.09.13- 2018.09.10

Director
Felder Gruppe Echipamente, Romania
Business or sector: sales of wood working tools and machines

2015.05.14-2017.09.12

Area sales Manager
HOLVER SRL
Holver is a member of JAF Frischeis
Business or sector: wood and wood-based materials distribution

2013. 10. 20 –2015.08.20 **Forestry and wood working engineer**

SC Palprodex SRL, Romania
• silvicultural activities, wood processing coordination.
Coordinator all activities and distribute information concerning new product introductions and product improvements with all Departments including all necessary documentation.
Work closely with manufacturing in determining best methods to accomplish desired results. Assist in developing sales aid items and other marketing tools.
Head a monthly product meeting with management to gather and discuss ideas and progress.
• we were in France to attend P.E.F.C. initiation course- Limouges, France in 2013- and now we want to implement PEFC in Romania

Business or sector Forest forest exploration and wood working

2013.08.06 – 2015.05.12

Project manager, <http://www.robinwoodplus.eu/> and Sustainable Forest Management Working Group leader

Harghita County council, Romania

Responsible for managing the project.

- responsible for the outcome (success or failure) of the project.
- involved with the planning, controlling and monitoring, and also managing and directing the assigned project resources to best meet project objectives.
- controls and monitors “triple constraints”—project scope, time and cost (quality also)—in managing competing project requirements.
- examines the organizational culture and determine whether project management is recognized as a valid role with accountability and authority for managing the project.
- collects metrics data (such as baseline, actual values for costs, schedule, work in progress, and work completed) & reports on project progress and other project specific information to stakeholders.
- responsible for identifying, monitoring, and responding to risk.
- responsible to the project stakeholders for delivering a project's objectives within scope, schedule, cost, and quality.
- reports to a Program Manager.

Cluster management
New forest code opinion
News and informations - for forest sector members

Meeting with forestry sector members, organizations (ASFOR, ARBOR, APAPET (apapet.ro), NOSTRA SILVA, Asociația Administratorilor de Păduri, ...)- forest code, PEFC, FSC, bears...problems

Business or sector Administration, EU funds

2012.10.15- 2013.08.05

Legal adviser, HR manager, forestry engineer

Regia Publică Locală a Pădurilor Măieruș, Romania

- revising the contracts executed;
- giving advice on the projects performed by RPLP Măieruș
- giving legal advice to the other departments in the following domains: commercial law, civil law, labour law;
- negotiating the clauses of the agreements with lawyers representing our contractual partners (financing institutions, private equity funds, financial investment services companies, construction companies, materials and services suppliers);
- giving advice for amicable solving the disagreements, etc.
- recruitment and selection, training and development, employee retention
- absenteeism monitoring and control, exit interviews, hr policies and procedures
- succession planning attribution

Business or sector Forest management and engineering

2012.06.01 – 2012.10.12

Legal adviser

D.A.H.R Brasov

- revising the contracts executed;
- giving legal advice to the other departments in the following domains: commercial law, civil law, labour law.

2012.06.03 - 2012.07.20

Trainee
EUROPEAN Parliament, Bruxelles,

- Assisting Member of the European Parliament in his daily work: participation in plenary, commissions, groups, conferences and other meetings; preparing notes and reviews; drafting reports, legislative proposals and speeches; assisting by an organisation of a public hearing; translation (English, Romanian, Hungarian);
- office work;
- European Parliaments' issues, research work,
- preparation of draft reports and studies for meetings of experts, drafting of meeting reports, assistance with work in hand, etc.

Business or sector European administration

2010.07.23 - 2012.06.01

Executive director

Brasov Agency for Sustainable Development

Leadership
Operational planning and management
Program planning and management
Human resources planning and management
Business or sector European funds administration

2008.02.15- 2010.07.22

Legal adviser

Augustin Town Hall, Augustin, Romania

Legal problems, project manager, member of Phare 2005 project team

Business or sector administration

2003. 09.01 – 2008.02.15

Teacher, project manager Leonardo da Vinci EU project

Baróti Szabó Dávid, High school, Baraolt, Romania

- preparing and delivering lessons to a range of classes of different ages and abilities;
- marking work, giving appropriate feedback and maintaining records of pupils' progress and development;
- researching new topic areas, maintaining up-to-date subject knowledge, and devising and writing new curriculum materials;
- selecting and using a range of different learning resources and equipment, including podcasts and interactive whiteboards;
- preparing pupils for qualifications and external examinations
- responsible for managing the project.
- responsible for the outcome (success or failure) of the project.
- involved with the planning, controlling and monitoring, and also managing and directing the assigned project resources to best meet project objectives.
- reports to a Program Manager.

Business or sector Education, management, international relations

1997-2011

Purchasing

S.C. HBT INDEXPORT S.R.L.

Family having a Ltd with the business selling parts I gained experience in sale purchase (12).

Business or sector purchasing

EDUCATION AND TRAINING

September 2018- now

Phd. Student

Transilvania University of Brasov, Faculty of wood engineering

Topic: spruce quality from forest sanitation

September 2014 – July 2019

Phd in Forestry,

Transilvania University of Brasov, Faculty of Forestry, Romania

Topic: norway spruce quality, ...

September 2009 – June 2013

Bachelor

Transilvania University of Brasov, Faculty of Forestry, Romania

Forest management, Forest engineering

September 2006 – June 2007

Master

International and European Union Law

Nicolae Titulescu University of Bucharest, Faculty of Law

September 2006 – June 2007

Post-graduate program

International Law

University of Bucharest, Faculty of Law

September 2002 – June 2007

Bachelor

Romanian legal system

Transilvania University of Brasov, Faculty of Law

September 2002 – June 2003

Post-graduate program

Wood working tools, CNC, Quality management

Transilvania University of Brasov, Faculty of wood engineering,

September 1997 – June 2002

Bachelor

Wood working industry

Transilvania University of Brasov, Faculty of wood engineering

Mother tongue
Other language(s)

Hungarian

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
Romanian	C2	C2	C2	C2	C2
English	C2	C2	C2	C2	C2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

PERSONAL SKILLS

Communication skills

- good communication skills gained through my experience as manager
- good communication skills with clients and partners,
- good ability to adapt to multicultural environments,
- understands conflict management, able negotiator,

Organisational / managerial skills

- leadership (currently responsible for a team of 30 peoples)
- leading workgroups and facilitation of team members as well as in organization local, regional and national level events
- strong sense of leadership (I was class leader during high school, team leader as a scout);
- highly organized; dynamic; excellent planning skills with great attention to detail and ability to prioritize work.

Job-related skills

- participation in plenary /commissions / groups / conferences and other meetings; preparing notes and reviews; drafting reports, legislative proposals and speeches; assisting by an organisation of a public hearing; translation (English, Romanian, Hungarian); office work;
- European Parliaments' issues, research work, preparation of draft reports and studies for meetings of experts, drafting of meeting reports, assistance with work in hand, etc.

Computer skills

- good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™), Internet, AutoCad

Other skills

Certificate of Linguistic Competency, English, CLS – University of Bucharest, European level C2, 2006

Project Management Course – Eurocenter Amőba, 2009

Hunting licenses – AJVPS- COVASNA, 2009

PR Course 2010, Strasbourg, France

P.E.F.C. initiation course- Limouges, France, 2013

Mediator Course 2013

Carbon Monitoring in the Clean Development Mechanism Afforestation and Reforestation Projects- World Bank Institute

Forest monitoring- CLASlite Training course-

Driving licence

- B, C, C+E

ADDITIONAL INFORMATION

Publications

Law papers, Wood working and forestry papers

1. Molnár, G. (2007). Iraqi Special Tribunal, Editura Cartea studentescă, pag. 16-34, București, 2007, în limba engleză,
2. Molnár, G. (2008). Towards an Internationally Recognized Right of Unilateral Humanitarian Intervention?, Revista Română de Drept Internațional, Nr. 6, Editura C.H. Beck, București, 2008, în limba română și engleză, 40 de pagini.
http://www.beck.ro/revista_romana_de_drept_international_nr_6_2008-p1317.html
3. Molnár, G. (2009). A new ad-hoc Tribunal – The Special Tribunal for Lebanon, Revista Română de Drept Internațional, Nr. 8, Editura C.H. Beck, București, 2009, în limba română și engleză, 38 de pagini.
http://www.beck.ro/revista_romana_de_drept_international_nr_8_2009-p1593.html
4. Molnár, G. (2013). Commonages in Transylvania. How to preserve the local forests and wood for future generations, European Forest Week presentation, Rovaniemi.
5. Molnár, G. (2015). Forestry management and forest certification in Harghita County to support the utilization of local forest resources, XIV World Forestry Congress, Durban.
6. Molnár, G., Ignea, Gh. (2017). Sândominic and Mădăraș municipalities spruce auctions analysis between 2009-2012, Proceedings of the biennial International Symposium „Forest and sustainable development” 2016, Transilvania University Press, Brașov.
7. Molnár, G (2018). Aspecte privind calitatea lemnului de molid pe picior, Revista de Silvicultură și Cinegetică, nr. 41/2018.
8. Molnár, G. (2018). Unele aspecte ale valorificării lemnului de molid în județul Harghita, Revista de Silvicultură și Cinegetică, Anul XXIII nr. 42/2018.
9. Molnár, G (2018). Forest protection through criminal law. Aspects of comparative criminal law. Prezentat la conferința "Current Issues within EU and EU Member States Legal Framework", ediția a IIa, Brașov, 9-10 noiembrie 2018.
10. Molnár, G (2019). The balance of production cost and profit in case of producing spruce timber assortment. Case study – Harghita County, Proligno, Vol. 15, nr. 4, 2019, pp. 345-352.
11. Molnár, G (2020). Pădurile din județul Harghita, Meridiane Forestier, Nr. 1, Martie 2020, pp. 14-17.
12. Molnár, G., Rădulescu, L. (2020). The Economic Balance of Obtaining the Raw Material for Briquettes and Pellets from forest sanitation, Proceedings of the 2020 Society of Wood Science and Technology International Convention “Renewable Resources for a Sustainable and Healthy Future”, International Convention, Portoroz, Slovenia, 2020, pp. 28-37.
13. Mattalia, G.; Stryamets, N.; Balázs, A.; Molnár, G.; Gliga, A.; Pieroni, A.; Soukand, R.; Reyes-Garcia, V. (2021). Hutsuls' perceptions of forests and uses of forest resource in Ukrainian and Romanian Bukovina, International Forestry Review Vol.23(3), 2021.

Presentations

Commanages in Transilvania, Forest week, Rovaniemi, Finland, 2013

Memberships

ASFOR; APMR, CMT